ENVIRONMENTAL POLICY

ISO-14001:2015

EMS – document control:
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**DOCUMENT DETAILS**

Version control

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Reviews

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Approvals

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<td>Esten Hoel</td>
<td>SVP Quality &amp; Security</td>
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Classification

**DOCUMENT CLASSIFICATION**

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1 INTRODUCTION AND PURPOSE

Basefarm is a managed service provider for business-critical IT solutions. Our services range from secure management of our customers’ systems, applications and cloud based infrastructure to Big Data analytics.

Basefarm is committed to protect the environment and we acknowledge the potential environmental impact that our operations may have on the environment.

The purpose of the Environmental Policy is to prevent and control potential risks to the environment.

2 SCOPE

This policy applies to the management, employees and hired consultants in Basefarm AS and AB.

3 REQUIREMENTS

To minimize the impacts concerning our activities and services, Basefarm’s top management (EMT) is committed to ensuring that;

Strategy:

• The consideration of environmental issues is included in the business strategy.

Environmental compliance:

• Basefarm complies with all applicable laws, regulations and other environmental requirements.

Awareness:

• Employees and associates/hired consultants are provided with the resources and training necessary to conduct their work in accordance with applicable environmental regulations and Basefarm requirements.

• We create and manage workplaces that are eco-efficient and reflect our commitment to caring for our environment.

• We have an open dialogue with our stakeholders on environmental issues.

Manage the direct environmental impacts of our operations:

• We strive to prevent pollution and minimize the consumption of resources.

• We minimize waste to landfill by reducing our waste generation and by segregating and recycling waste where economically and operationally possible.

• We use energy, water, materials and other natural resources as efficiently as possible.

• Sustainable travel options for staff and visitors are promoted which results in a reduction of carbon emissions.

Manage the environmental impacts of our supply chain:

• The environment is considered in the procurement of goods and services.

• Our suppliers are aware of the environmental, social and ethical issues, risks and opportunities relevant to their operations and products.
4 RESPONSIBILITIES

Basefarm is committed to continual improvement of environmental performance. EMT in co-ordination with the Environmental Officers are responsible for the effectiveness of the environmental management system (EMS) and are responsible for ensuring that it is communicated, understood, implemented and maintained at all levels within Basefarm AS and AB and, that it achieves its intended outcomes.

5 REVIEW

The policy will be reviewed annually by EMT and where deemed necessary will be amended and re-issued.

Fredrik Ohlsen, CEO

Esten Hoel, SVP Governance Risk & Compliance